

VACANCY ANNOUNCEMENT

Position: **Social Worker I/A&T** (Applications will be accepted for, Social Worker III, Social Worker II, Social Worker I, and Social Worker Trainee if recruitment for SW I/A&T is unsuccessful)

Agency: **Alleghany County Department of Social Services**

Pay Grade and Starting Salary: SW I/A&T Grade 73- \$55,324
SW III Grade 71- \$51,678
SW II Grade 69- \$48,307
SW I Grade 65 - \$42,310
SW Trainee Grade 64 - \$40,952

Duties and Responsibilities: Responsible for intake, investigations, assessments, case management, case planning, and foster care services for the provision of Child Protective Services within Alleghany County. Worker will visit in client homes, testify in court, complete paperwork, provide occasional on-call, and participate in various trainings.

Knowledge, Skills and Abilities: Worker should have thorough knowledge of social work practices, techniques and procedures and be able to apply same to complex casework, case management and investigations/assessments. Worker must have valid driver's license, be available to work after hours, complete paperwork within strict time frames, and be able to handle stressful situations and participate in difficult conversations with families. Worker should have knowledge of medical, psychological and psychosocial problems.

Minimum Education and Experience: **Social Worker I/A&T:** Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or Master's degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college/university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience. **Social Worker III:** Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in counseling in a human services field and one year of social work or counseling; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience. **Social Worker II:** BSW from an accredited school of social work; four-year degree in a human services field from an accredited college/university and one year directly related experience; four-year degree from an accredited college/university and two years directly related experience. **Social Worker I:** Four-year degree in a human services field from an accredited college/university; four-year degree from an accredited college/university and one year directly related experience. **Social Worker Trainee:** Graduation from an accredited four-year college or university. Additional preferred qualifications for all applicants include extensive experience with court systems and court procedures.

Application Process: Submit a "State Application Form, (P.D.107) to the Alleghany County Department of Social Services at PO Box 247; 182 Doctor's Street; Sparta, NC 28675.

Successful candidate for position will be subject to pre-employment drug testing, criminal background check and DMV driving record check.

Full time benefits include county provided health and life insurance; holiday, sick, vacation and longevity pay plus retirement participation in the NC Local Government Retirement System.

Deadline for submitting applications: Until filled.

WE ARE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER